

OCCUPATIONAL GUIDE

The Trustee of the Retirement Portfolio Service (Fund)
is OnePath Custodians Pty Limited

ABN 12 008 508 496 AFSL 238346 RSE L0000673 (Trustee)

1 February 2020

OCCUPATIONAL GUIDE

Introduction

The **Occupational Guide** has been designed to assist you to easily determine your true occupation rating as part of the application process. You should seek clarification from your financial adviser or Customer Services on:

- Integra Super 133 665

This list is referred to in your Integra Super Product Disclosure Statements (PDS) and should be read in conjunction with those PDSs.

Integra Super only

For ease of reference we have included some commonly used terms:

Death and TPD – Standard, Tailored and Personal

White Collar 1 (WC1 and 2)

Professional white collar workers who possess university qualifications, (e.g. lawyers, doctors, solicitors, accountants). Also includes individuals employed by an independent employer who are executives or senior managerial white collar workers with salary packages in excess of \$100,000 p.a. Clerical or administrative white collar workers who do not perform any manual work or sales people not involved in deliveries.

Light Blue (LB)

Certain skilled technicians and proprietors in non-hazardous industries involved in light manual work, e.g. jewellers, computer technicians, café/coffee shop proprietors etc. Also includes supervisors of blue-collar workers, provided that no more than 10% of their time is spent performing light manual work, and fully qualified tradespeople. Details of qualifications must be provided.

Heavy Blue (HB)

Skilled or semi-skilled manual workers and heavy machinery operators who are not exposed to high-risk accidents or health hazards. Unskilled workers and labourers are not included in this occupation class. Death or Death and TPD insurance may not be available for some occupational classes.

Hazardous occupations: skilled or semi-skilled manual workers and heavy machinery operators who are exposed to high-risk accidents or health hazards. Any unskilled workers or labourers.

N/A: These occupations may be able to obtain a maximum of one unit of Standard Death and TPD Cover, where they joined a plan that commenced after 1 October 2007.

IC: These occupations are restricted to a maximum of one unit of Standard Death and TPD Cover, with any additional units being subject to individual consideration (refer to underwriting), provided you joined a plan that commenced on or after 1 October 2007. Where you have joined a plan that commenced prior to this date, you may be restricted to 1 unit of Death Only Cover, and TPD Cover is subject to individual consideration (refer to underwriting). Contact Customer Services should you have any questions.

Occupation category/\$x/thou e.g. LB/\$2/thousand:

An additional dollar amount per \$1,000 sum insured to be added to the white collar rate.

Group Salary Continuance

White Collar 1 (WC1)

Professional white collar workers who possess university qualifications (e.g. lawyers, doctors, solicitors, accountants). Also includes individuals employed by an independent employer who are executives or senior managerial white collar workers with salary packages in excess of \$100,000 p.a.

White Collar 2 (WC2)

Clerical or administrative white collar workers who do not perform any manual work or sales people not involved in deliveries.

Light Blue (LB)

Certain skilled technicians and proprietors in non-hazardous industries involved in light manual work, e.g. jewellers, computer technicians, café/coffee shop proprietors etc. Also includes supervisors of blue-collar workers, provided that no more than 10% of their time is spent performing light manual work, and fully qualified tradespeople. Details of qualifications must be provided.

Heavy Blue (HB)

Skilled or semi-skilled manual workers and heavy machinery operators who are not exposed to high-risk accidents or health hazards. Unskilled workers and labourers are not included in this occupation class. Death or Death and TPD insurance may not be available for some occupational classes.

N/A: Cover is not available.

IC: Cover is only available for individual consideration (refer to underwriting).

Integra Super is a product offered by Retirement Portfolio Service (ABN 61 808 189 263, RSE R1000986) (Fund). OnePath Custodians Pty Limited (ABN 12 008 508 496, AFSL 238346, RSE L0000673) is the trustee and issuer of the Fund and issuer of this document. Insurance cover is provided by OnePath Life Limited (ABN 33 009 657 176, AFSL 238341). From 31 May 2019, OnePath Life is not a related body corporate of OnePath Custodians Pty Limited.

The information in this Occupational Guide provides further information about the insurance in Integra Super and is current at April 2019 but may be subject to change. It must not be construed as financial or professional advice and has been prepared without taking into account your objectives, financial situation or needs. You should read the Integra Super Product Disclosure Statement and consider obtaining independent advice before making any financial decisions.

For full product information including fees, charges, commissions, terms and conditions please refer to the applicable Product Disclosure Statement available from onepath.com.au/superandinvestments or by calling Customer Services on 133 665 (Integra Super).

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Occupation	Life	TPD	GSC
Abalone diver	HB/\$2/thou	NA	NA
Accountant degree	WC (1 & 2)	WC (1 & 2)	WC1
Accountant other	WC (1 & 2)	WC (1 & 2)	WC2
Accounts clerk	WC (1 & 2)	WC (1 & 2)	WC2
Actor/actress	WC (1 & 2)	NA	NA
Actuary	WC (1 & 2)	WC (1 & 2)	WC1
Acupuncturist	LB	LB	LB
Administrative worker (office)	WC (1 & 2)	WC (1 & 2)	WC2
Advertising agent	WC (1 & 2)	WC (1 & 2)	WC2
Advertising executive – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Advertising sales representative	WC (1 & 2)	WC (1 & 2)	WC2
Aerobics instructor	HB	HB	NA
Agricultural scientist less than 10% fieldwork	WC (1 & 2)	WC (1 & 2)	WC1
Agricultural scientist more than 10% fieldwork	WC (1 & 2)	WC (1 & 2)	WC2
Air conditioning installations, repairs, service qualified tradesperson	LB	LB	LB
Air conditioning other	LB	LB	HB
Air conditioning office and consulting	WC (1 & 2)	WC (1 & 2)	WC2
Aircraft engineer (office only)	WC (1 & 2)	WC (1 & 2)	WC1
Aircraft engineer (non flying) not office based	LB	LB	LB
Aircraft engineer (flying)	LB	LB	NA
Airforce (all ranks) no special hazards	LB	LB	NA
Airforce (all ranks) volunteer reserve	WC (1 & 2)	WC (1 & 2)	IC
Airforce (all ranks) flight crew	LB/\$5/thou	NA	NA
Airline refuellers	HB	HB	HB
Airport baggage handlers	HB	HB	HB
Airport cleaners	HB	HB	NA
Airport maintenance workers	HB	HB	HB
Airport management others (office based only)	WC (1 & 2)	WC (1 & 2)	WC2
Airport management – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Airport radio operators	WC (1 & 2)	WC (1 & 2)	NA
Air traffic controller	WC (1 & 2)	NA	NA
Aluminium fixer/framer/installer	LB	LB	HB
Ambulance personnel administration only	WC (1 & 2)	WC (1 & 2)	WC2
Ambulance personnel others including drivers	HB	HB	HB
Anaesthetist	WC (1 & 2)	WC (1 & 2)	WC1
Annealer and locksmith	LB	LB	LB
Announcer (radio/television)	WC (1 & 2)	IC	IC
Antenna erector heights up to 10 metres	HB	HB	HB
Antenna erector heights over 10 metres	HB/\$2/thou	NA	NA
Apiarist/beekeeper	LB	LB	LB
Archaeologist (office)	WC (1 & 2)	WC (1 & 2)	WC1
Archaeologist (field)	WC (1 & 2)	IC	IC
Architect (office) – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Architect (site inspections)	WC (1 & 2)	WC (1 & 2)	WC2
Armoured car driver	HB	NA	NA
Army (all ranks) no special hazards	LB	LB	NA
Army (all ranks) special air services	HB/\$2/thou	NA	NA
Army (all ranks) bomb disposal	HB/\$3/thou	NA	NA
Army (all ranks) volunteer reserve	WC (1 & 2)	WC (1 & 2)	IC
Art dealer (shop or gallery)	WC (1 & 2)	WC (1 & 2)	WC2
Artificial inseminator	HB	HB	HB
Artist commercial (not working from home)	WC (1 & 2)	WC (1 & 2)	WC2

Occupation	Life	TPD	GSC
Artist freelance not working from home	WC (1 & 2)	IC	NA
Asbestos mining work	IC	NA	NA
Asbestos workers	IC	NA	NA
Asphalt layer	HB	HB	NA
Assayer (qualified) no mines	WC (1 & 2)	WC (1 & 2)	WC2
Assayer (qualified) mines	WC (1 & 2)	IC	IC
Assembly/production line worker	HB	HB	NA
Astronomer	WC (1 & 2)	WC (1 & 2)	WC1
Auctioneer	WC (1 & 2)	WC (1 & 2)	WC2
Audiometrist	WC (1 & 2)	WC (1 & 2)	WC2
Auditor (qualified)	WC (1 & 2)	WC (1 & 2)	WC1
Author/writer	WC (1 & 2)	IC	NA
Auto-electrician (qualified)	LB	LB	LB
Aviation industry agricultural (crop dusting and mustering)	HB/\$10/thou	NA	NA
Aviation industry charter services (regular flights between recognised airports)	WC (1 & 2)	NA	NA
Aviation industry flying doctor	WC (1 & 2)	NA	NA
Aviation industry flying instructors up to 80 hours	WC (1 & 2)	NA	NA
Aviation industry flying instructors over 80 hours	LB/\$2.50/thou	NA	NA
Aviation industry public transport (pilot/crew)	WC (1 & 2)	NA	NA
Aviation industry test pilot	HB/\$5/thou	NA	NA
Backhoe/bobcat/bulldozer domestic work only	HB	HB	HB
Backhoe/bobcat/bulldozer building/construction road work	HB	HB	HB
Bailiff	LB	NA	NA
Baker/pastry cook	LB	LB	LB
Bakery worker manager/supervisor	WC (1 & 2)	WC (1 & 2)	WC2
Bakery worker counter service only	LB	LB	LB
Bakery worker other workers (manual)	HB	HB	HB
Banana farmer	HB	HB	NA
Bank clerk	WC (1 & 2)	WC (1 & 2)	WC2
Bank manager – provided as per class WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Barber/hairdresser	LB	LB	LB
Barrister	WC (1 & 2)	WC (1 & 2)	WC1
Bar staff (full time only)	LB	LB	HB
Battery manufacturer	HB	HB	HB
Battery repairs and fitting	HB	HB	HB
Battery sales	LB	LB	LB
Beautician not working from home	LB	LB	LB
Beautician working from home	LB	LB	NA
Beekeeper/apiarist	LB	LB	LB
Bell captain/concierge	WC (1 & 2)	WC (1 & 2)	LB
Biochemist	WC (1 & 2)	WC (1 & 2)	WC1
Biologist	WC (1 & 2)	WC (1 & 2)	WC1
Biologist marine no manual work	WC (1 & 2)	WC (1 & 2)	WC1
Biologist marine <10% manual work (no diving)	WC (1 & 2)	WC (1 & 2)	WC2
Blacksmith/farrier	HB	HB	HB
Blaster/explosive handler	HB/\$3/thou	NA	NA
Blind/awning/screen installer	LB	LB	HB
Boarding house proprietor	LB	LB	IC
Boarding kennel proprietor (established 2yrs min)	HB	HB	HB
Boat builder tradesperson qualified	LB	LB	LB
Boat builder no trade qualifications	HB	HB	HB
Boilermaker (qualified)	HB	HB	HB
Bookbinder	WC (1 & 2)	WC (1 & 2)	LB
Bookkeeper	WC (1 & 2)	WC (1 & 2)	WC2
Bookmaker	LB	NA	NA

Occupation	Life	TPD	GSC
Bootmaker/repairer	LB	LB	LB
Botanist	WC (1 & 2)	WC (1 & 2)	WC1
Bottle shop attendant (full time)	LB	LB	HB
Bouncer/crowd control	HB	NA	NA
Bread vendor	LB	LB	HB
Brewery/distillery admin., Clerical, management	WC (1 & 2)	WC (1 & 2)	WC2
Brewery/distillery chemist (qualified)	WC (1 & 2)	WC (1 & 2)	WC1
Brewery/distillery worker	HB	HB	NA
Bricklayer	HB	HB	NA
Bridge builder	HB	HB	HB
Builder (licensed/qualified)	LB	LB	LB
Builders labourer	HB	NA	NA
Building site foreman (no manual <10% at heights over 10m)	LB	LB	LB
Building supply store shop counter	LB	LB	LB
Building supply store yard worker	HB	HB	HB
Bulldozer driver domestic work only	HB	HB	HB
Bulldozer driver building site work	HB	HB	HB
Bus/coach driver local only	HB	HB	HB
Bus/coach driver long distance/interstate	HB	NA	NA
Business consultant (qualified)	WC (1 & 2)	WC (1 & 2)	WC1
Butcher (retail)	LB	LB	LB
Butler	LB	LB	LB
Cabinet maker (qualified)	LB	LB	LB
Cable maker/wire maker	HB	HB	HB
Cable TV installer trade qualified	LB	LB	LB
Cable TV installer other	HB	HB	HB
Cafe/coffee shops proprietors	WC (1 & 2)	WC (1 & 2)	LB
Cafe/coffee shops employees (full time)	LB	LB	HB
Camera person (film and television) studio (employed)	WC (1 & 2)	WC (1 & 2)	WC2
Camera person (film and television) on location (employed) no hazardous activities no overseas work	LB	LB	LB
Camera person (film and television) freelance	LB	IC	NA
Cane farmer property owner	HB	HB	HB
Cane farmer property owner with full time employees	HB	HB	HB
Cane farm worker/harvester	HB	HB	NA
Canner and preserver	LB	LB	HB
Caravan park owner/proprietor	HB	HB	NA
Caravan park worker/employee	HB	NA	NA
Car detailer	HB	HB	HB
Caretaker	LB	LB	HB
Carpenter (qualified)	LB	LB	LB
Carpenter (roof)	HB	HB	N/A
Carpet cleaner	HB	HB	HB
Carpet layer	HB	HB	HB
Cartage contractor/carrier	HB	HB	NA
Cartoonist freelance	WC (1 & 2)	IC	IC
Cartoonist employed	WC (1 & 2)	WC (1 & 2)	WC2
Cartographer	WC (1 & 2)	WC (1 & 2)	WC2
Car salesperson new	WC (1 & 2)	WC (1 & 2)	WC2
Car salesperson used	WC (1 & 2)	WC (1 & 2)	WC2
Cashier financial institution	WC (1 & 2)	WC (1 & 2)	WC2
Cashier service station/shop/supermarket	WC (1 & 2)	WC (1 & 2)	LB
Casino worker croupier (min. 2 Years)	LB	LB	LB
Casino worker management/clerical	WC (1 & 2)	WC (1 & 2)	WC2
Casino worker poker/gaming machine staff	HB	HB	HB

Occupation	Life	TPD	GSC
Caterer administration only	WC (1 & 2)	WC (1 & 2)	WC2
Caterer working functions – well established – not working from home	LB	LB	LB
Cattle dealer	LB	LB	IC
Chambermaid (employed full time)	LB	LB	HB
Chandler (sales only)	WC (1 & 2)	WC (1 & 2)	WC2
Chauffeur – full time	LB	LB	LB
Chef/cook (qualified)	LB	LB	LB
Chemist/pharmacist (qualified) – retail	WC (1 & 2)	WC (1 & 2)	WC1
Chemist/pharmacist (qualified) analytical or laboratory work (non hazardous)	WC (1 & 2)	WC (1 & 2)	WC1
Chemical engineer – no hazardous materials	WC (1 & 2)	WC (1 & 2)	WC1
Child care/day care worker qualified/registered not working from home	WC (1 & 2)	WC (1 & 2)	WC2
Child care/day care worker other working from home	LB	LB	HB
Chiropodist	WC (1 & 2)	WC (1 & 2)	WC1
Chiropractor – university qualified	WC (1 & 2)	WC (1 & 2)	WC1
Chiropractor other	WC (1 & 2)	WC (1 & 2)	WC2
Choreographer/dancer (film, theatre and television)	WC (1 & 2)	NA	NA
Cinema administration	WC (1 & 2)	WC (1 & 2)	WC2
Cinema projectionist	WC (1 & 2)	WC (1 & 2)	LB
Cinema technician	LB	LB	LB
Circus acrobat	HB	NA	NA
Circus aerialist (safety nets)	HB	NA	NA
Circus aerialist (no safety nets)	IC	NA	NA
Circus animal trainer	IC	NA	NA
Civil engineer office/administrative only	WC (1 & 2)	WC (1 & 2)	WC1
Civil engineer other	WC (1 & 2)	WC (1 & 2)	WC2
Cleaner carpet (self employed)	HB	HB	HB
Cleaner factory, school, office, hotel, motel	HB	HB	NA
Cleaner household	HB	HB	NA
Clergyman	WC (1 & 2)	WC (1 & 2)	WC1
Clerk	WC (1 & 2)	WC (1 & 2)	WC2
Clothing designer	WC (1 & 2)	WC (1 & 2)	IC
Clothing machinist – (not working or operating from home)	HB	HB	NA
Clothing manufacturer (not working or operating from home)	WC (1 & 2)	WC (1 & 2)	LB
Coach (selected sports eg. Golf, swimming, tennis) no professional events – minimum 3 years	WC (1 & 2)	IC	IC
Cold store/meat process worker	HB	HB	NA
Commercial artist (not working or operating from home)	WC (1 & 2)	WC (1 & 2)	WC2
Commercial pilot	WC (1 & 2)	NA	NA
Commercial traveller no deliveries	LB	LB	LB
Commercial traveller deliveries (light goods only)	LB	LB	LB
Commodities broker – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Company secretary – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Composer	WC (1 & 2)	NA	NA
Compositor	WC (1 & 2)	WC (1 & 2)	LB
Computer analyst (qualified)	WC (1 & 2)	WC (1 & 2)	WC1
Computer consultant (degree qualified)	WC (1 & 2)	WC (1 & 2)	WC1
Computer programmer (qualified)	WC (1 & 2)	WC (1 & 2)	WC1
Computer keyboard operator	WC (1 & 2)	WC (1 & 2)	WC2
Computer maintenance engineer – other not degree qualified	WC (1 & 2)	WC (1 & 2)	LB
Computer salesperson	WC (1 & 2)	WC (1 & 2)	WC2
Computer technician	LB	LB	LB
Concierge/bell captain	WC (1 & 2)	WC (1 & 2)	LB
Concrete contractor	HB	HB	NA
Concrete driver (employee only)	HB	HB	HB
Cook/chef (qualified)	LB	LB	LB

Occupation	Life	TPD	GSC
Coroner	WC (1 & 2)	WC (1 & 2)	WC2
Courier – local (city/town only) bicycle, motor bike	LB	NA	NA
Courier – local (city/town only) car, van	LB	LB	HB
Crane operator/derrick and hoist	HB	NA	NA
Crane labourer or hooker on	HB	NA	NA
Curator – art gallery, library, museum	WC (1 & 2)	WC (1 & 2)	WC2
Curator – grounds person	HB	HB	HB
Curtain installer	LB	LB	HB
Customs agent – clerical	WC (1 & 2)	WC (1 & 2)	WC2
Customs agent – other	LB	LB	LB
Customs officer	WC (1 & 2)	IC	IC
Dairy delivery driver	LB	LB	HB
Dairy process worker	HB	HB	NA
Dairy farm proprietor	HB	HB	HB
Dancing instructor (2 years min.)	LB	LB	HB
Dean (university)	WC (1 & 2)	WC (1 & 2)	WC1
Debt collector	HB	NA	NA
Decorator design only	WC (1 & 2)	WC (1 & 2)	WC2
Decorator exterior up to 10 metres	LB	LB	HB
Decorator exterior over 10 metres	HB	NA	NA
Decorator interior (qualified) <10% manual	WC (1 & 2)	WC (1 & 2)	LB
Demolition supervisor	HB	NA	NA
Demolition worker	HB/\$2.50/thou	NA	NA
Dental nurse	WC (1 & 2)	WC (1 & 2)	LB
Dental prosthetist	WC (1 & 2)	WC (1 & 2)	LB
Dental surgeon	WC (1 & 2)	WC (1 & 2)	WC1
Dental technician	WC (1 & 2)	WC (1 & 2)	WC2
Dentist	WC (1 & 2)	WC (1 & 2)	WC1
Despatch clerk	WC (1 & 2)	WC (1 & 2)	WC2
Detailer (motor vehicles)	HB	HB	HB
Diemaker/caster	HB	HB	HB
Dietitian (qualified)	WC (1 & 2)	WC (1 & 2)	WC2
Director (film, theatre, radio, TV) full time employed	WC (1 & 2)	WC (1 & 2)	WC2
Disc jockey	LB	NA	NA
Ditcher/drainier	HB	HB	NA
Diving (professional)	HB	NA	NA
Diving (professional – deep sea)	HB/\$2.50/thou	NA	NA
Dockyard worker	HB	NA	NA
Doctor	WC (1 & 2)	WC (1 & 2)	WC1
Dog breeder	LB	LB	NA
Dog groomer (established 2 yrs min)	HB	HB	NA
Dog kennel operator	HB	HB	NA
Dogman	HB/\$2/thou	NA	NA
Dog trainer	HB	HB	NA
Draftsperson degree	WC (1 & 2)	WC (1 & 2)	WC1
Draftsperson other	WC (1 & 2)	WC (1 & 2)	WC2
Drainage contractor	HB	HB	NA
Draper	LB	LB	LB
Dredger (harbour or river)	HB	HB	NA
Dressmaker full time, in a shop not working from home	LB	LB	LB
Dressmaker other	LB	LB	IC
Driving instructor (2 yrs. minimum)	LB	LB	HB
Driving test examiner	WC (1 & 2)	WC (1 & 2)	LB
Drover	HB	NA	NA
Dry cleaning manager/proprietor (up to 10% manual work)	LB	LB	LB

Occupation	Life	TPD	GSC
Dry cleaning worker	HB	HB	HB
Earthenware pipe manufacturer	HB	HB	HB
Earthmoving equipment operator	HB	HB	HB
Economist	WC (1 & 2)	WC (1 & 2)	WC1
Editor film, radio, television	WC (1 & 2)	WC (1 & 2)	IC
Editor newspaper	WC (1 & 2)	WC (1 & 2)	WC2
Electrical cable joiner	HB	HB	HB
Electrical fitter	HB	HB	HB
Electrician	LB	LB	LB
Electronic technician	LB	LB	LB
Electronic engineer (qualified no manual)	WC (1 & 2)	WC (1 & 2)	WC1
Electronic engineer (mine work)	HB	HB	NA
Electroplater/electrotyper	HB	HB	HB
Elevator mechanic/installer	HB	HB	HB
Embalmer	LB	LB	LB
Employment agency	WC (1 & 2)	WC (1 & 2)	WC2
Enameller (metal industry)	LB	LB	LB
Engineer (qualified) administrative/office based	WC (1 & 2)	WC (1 & 2)	WC1
Engineer (qualified) flight (not office based)	LB	NA	NA
Engineer (qualified) mining (underground)	HB	HB	NA
Engineer (qualified) mining (above ground)	LB	LB	IC
Engineer (qualified) ship (sea going)	LB	LB	NA
Engineer (qualified) others (not office based – no flying, sea going, explosives or hazardous materials)	LB	LB	LB
Engineer (qualified) film, radio, theatre, television	LB	LB	LB
Engraver/etcher	LB	LB	LB
Explosive handling	HB/\$3/thou	NA	NA
Explosives transport driver	HB	NA	NA
Exporter/importer (clerical only)	WC (1 & 2)	WC (1 & 2)	WC2
Exterminator/fumigator/pest controller	HB	HB	NA
Factory hand/worker	HB	HB	NA
Factory production manager (no manual)	LB	LB	LB
Farmer/grazier	HB	HB	HB
Farm labourer	HB	NA	NA
Farm manager	HB	HB	HB
Farrier/blacksmith	HB	HB	HB
Fashion buyer – employee	WC (1 & 2)	WC (1 & 2)	WC2
Fashion designer (not working from home)	WC (1 & 2)	WC (1 & 2)	LB
Fencing contractor/subcontractor	HB	HB	NA
Fencing labourer	HB	NA	NA
Fibreglass moulder	HB	HB	HB
Film distributor	WC (1 & 2)	WC (1 & 2)	LB
Film producer	WC (1 & 2)	WC (1 & 2)	WC2
Film technician	LB	LB	LB
Fireman	HB	NA	NA
Fire safety inspector	LB	LB	LB
Fisherman ashore daily	HB	HB	NA
Fisherman not ashore daily deep sea and cray (boats under 20m)	HB/\$2/thou	NA	NA
Fisherman not ashore daily deep sea (boats over 20m)	HB	NA	NA
Fishmonger	LB	LB	HB
Fitness instructor (full time)	HB	HB	NA
Fitness centre owner/manager (administration only)	WC (1 & 2)	WC (1 & 2)	LB
Fitter and turner (qualified)	HB	HB	HB
Flight attendant	WC (1 & 2)	NA	NA
Floor sander	HB	HB	HB

Occupation	Life	TPD	GSC
Floor tiler (qualified)	HB	HB	HB
Florist deliveries	LB	LB	HB
Florist sales only	LB	LB	LB
Flying personnel (regular public transport) cabin crew, pilots, engineers,	WC (1 & 2)	NA	NA
Flight attendants, technicians	WC (1 & 2)	NA	NA
Forest ranger	HB	HB	HB
Fork lift driver (not on docks)	HB	HB	HB
Foundry worker	HB	HB	NA
Freezing works employee	HB	HB	NA
French polisher	LB	LB	LB
Fruit picker (full time)	HB	HB	NA
Fruiterer	LB	LB	LB
Funeral director	WC (1 & 2)	WC (1 & 2)	WC2
Funeral car driver	LB	LB	LB
Furnace attendant (metal industry)	HB	HB	HB
Furniture removalist	HB	HB	NA
Furniture manufacturer	LB	LB	LB
Furniture restorer	LB	LB	LB
Furniture retailer (new and used) deliveries	HB	HB	NA
Furniture retailer (new and used) light manual work involved	LB	LB	LB
Furniture retailer (new and used) sales only	WC (1 & 2)	WC (1 & 2)	WC2
Furrier	LB	LB	HB
Gaming machine staff – casino	HB	HB	HB
Garage cashier/console operator (full time counter work only)	WC (1 & 2)	WC (1 & 2)	LB
Garage driveway/petrol attendant (full time only)	LB	LB	HB
Garage door installer	HB	HB	HB
Garage mechanic (qualified)	HB	HB	HB
Garage proprietor (no manual)	LB	LB	LB
Garbage collector	HB	NA	NA
Gardener (full time) – tertiary qualified	HB	HB	HB
Gardener (full time) unqualified	HB	HB	NA
Gasfitter (trade qualified)	LB	LB	LB
Gas meter reader	LB	LB	LB
Gas inspector	LB	LB	LB
Gas pipe layer	HB	NA	NA
Gemcutter/gemsetter/lapidary/gempolisher	LB	LB	LB
General insurance agent/broker – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
General insurance agent/broker – other	WC (1 & 2)	WC (1 & 2)	WC2
Geologist (fieldwork more than 10% of the time)	HB	HB	HB
Geologist occasional fieldwork (less than 10% of the time)	LB	LB	LB
Geologist office duties only	WC (1 & 2)	WC (1 & 2)	WC1
Glass blower	HB	HB	HB
Glass cutter (hand)	LB	LB	HB
Glazier	LB	LB	HB
Goldsmith/silversmith	LB	LB	LB
Golf professional shop tuition only	LB	LB	LB
Golf professional touring	LB	NA	NA
Grader driver	HB	HB	HB
Graphic artist/designer not working from home	WC (1 & 2)	WC (1 & 2)	WC2
Graphic artist/designer working from home	WC (1 & 2)	WC (1 & 2)	IC
Grave digger	HB	NA	NA
Greengrocer	LB	LB	LB
Green keeper/ground attendant	HB	HB	HB
Grocer	LB	LB	LB
Guest house proprietor	LB	LB	IC

Occupation	Life	TPD	GSC
Gynaecologist	WC (1 & 2)	WC (1 & 2)	WC1
Haberdasher	LB	LB	LB
Hairdresser/barber	LB	LB	LB
Handyman (minimum 2 year continuous employment)	HB	HB	HB
Harbour pilot	HB	HB	HB
Hardware, building supplies admin., clerical, management	WC (1 & 2)	WC (1 & 2)	WC2
Hardware, building supplies storeperson (light lifting)	LB	LB	LB
Hardware, building supplies storeperson (heavy lifting)	HB	HB	HB
Hardware, building supplies yardworker	HB	HB	HB
Headmaster (school)	WC (1 & 2)	WC (1 & 2)	WC1
Head waiter	LB	LB	LB
Health inspector	WC (1 & 2)	WC (1 & 2)	WC2
Heating engineer (qualified)	LB	LB	LB
Herbalist (qualified)	WC (1 & 2)	WC (1 & 2)	WC2
Hire car (owner/driver)	LB	LB	LB
Home duties (not as an employee)	LB	N/A	N/A
Homeopathist	WC (1 & 2)	WC (1 & 2)	WC2
Horse breaker	HB	NA	NA
Horse breeder	LB	LB	NA
Horse chiropractor	LB	LB	LB
Horse dealer	LB	LB	IC
Horse dentist	LB	LB	LB
Horse riding instructor	HB	HB	NA
Horse trainer no track work	LB	LB	NA
Horse trainer track work	HB	HB	NA
Horticulturist (qualified)	LB	LB	LB
Hospital porter	LB	LB	HB
Hospital registrar/manager – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Hotel owner/manager – publican administration only	WC (1 & 2)	WC (1 & 2)	WC2
Hotel owner/manager – publican bar work included	LB	LB	LB
Housekeeper (employed full time)	LB	LB	HB
House mover/removalist	HB	HB	NA
House reblokker	HB	HB	NA
Housewife/househusband	LB	NA	NA
Human resources personnel qualified	WC (1 & 2)	WC (1 & 2)	WC1
Human resources personnel other	WC (1 & 2)	WC (1 & 2)	WC2
Hypnotherapist (qualified)	WC (1 & 2)	WC (1 & 2)	WC2
Importer/exporter (clerical only)	WC (1 & 2)	WC (1 & 2)	WC2
Industrial chemist non hazardous materials	WC (1 & 2)	WC (1 & 2)	WC1
Industrial chemist hazardous materials	IC	IC	IC
Instrument maker	LB	LB	LB
Insulation installer	HB	HB	HB
Insurance agent/broker – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Insurance agent/broker – others	WC (1 & 2)	WC (1 & 2)	WC2
Insurance assessor/loss adjuster	WC (1 & 2)	WC (1 & 2)	LB
Insurance clerk/administrator	WC (1 & 2)	WC (1 & 2)	WC2
Insurance manager/executive – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Insurance investigator	LB	LB	LB
Interior decorator (qualified) design only	WC (1 & 2)	WC (1 & 2)	WC2
Interior decorator (qualified) occasional manual work (less than 10%)	WC (1 & 2)	WC (1 & 2)	LB
Interior decorator (qualified) mostly manual work	LB	LB	HB
Interpreter	WC (1 & 2)	WC (1 & 2)	WC2
Investigator agent	LB	LB	LB
Investment adviser – all others	WC (1 & 2)	WC (1 & 2)	WC2
Investment adviser – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1

Occupation	Life	TPD	GSC
Investor	WC (1 & 2)	NA	NA
Iridologist (qualified)	WC (1 & 2)	WC (1 & 2)	WC2
Jackaroo	HB	NA	NA
Janitor – full time	HB	HB	HB
Jeweller cutter/polisher/setter/engraver	LB	LB	LB
Jeweller manufacturer/repairs	LB	LB	LB
Jeweller sales only	WC (1 & 2)	WC (1 & 2)	WC2
Jillaroo	HB	NA	NA
Jockey (flat racing)	HB	NA	NA
Jockey (jumps)	IC	NA	NA
Joiner (qualified)	LB	LB	LB
Journalist (radio, TV, newspaper) freelance	WC (1 & 2)	IC	IC
Journalist (radio, TV, newspaper) salaried (no overseas assignments)	WC (1 & 2)	WC (1 & 2)	LB
Journalist (radio, TV, newspaper) salaried (some overseas assignments)	WC (1 & 2)	IC	IC
Judge	WC (1 & 2)	WC (1 & 2)	WC1
Juice vendor (established more than 2 years)	LB	LB	HB
Key punch/keyboard operator	WC (1 & 2)	WC (1 & 2)	WC2
Kinesiologist	WC (1 & 2)	WC (1 & 2)	WC1
Kitchen hand	HB	HB	NA
Laboratory technician (qualified)	WC (1 & 2)	WC (1 & 2)	LB
Labourer	HB	NA	NA
Land broker	WC (1 & 2)	WC (1 & 2)	WC2
Landscape gardener (tertiary qualified min 2 yrs)	HB	HB	HB
Lathe operator (employed 2 years minimum)	HB	HB	HB
Laundry/laundromat staff – full time	HB	HB	HB
Law clerk/administrator	WC (1 & 2)	WC (1 & 2)	WC2
Lawn mowing contractor (established 2 yrs. minimum)	HB	HB	HB
Lawyer	WC (1 & 2)	WC (1 & 2)	WC1
Leadlighter	HB	HB	HB
Lecturer university	WC (1 & 2)	WC (1 & 2)	WC1
Lecturer trades/technical – no manual	WC (1 & 2)	WC (1 & 2)	WC2
Librarian (qualified)	WC (1 & 2)	WC (1 & 2)	WC1
Lifeguard amateur	LB	LB	IC
Lifeguard professional	LB	NA	NA
Life insurance agent/broker – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Life insurance agent/broker – other	WC (1 & 2)	WC (1 & 2)	WC2
Lift installer/mechanic	HB	HB	HB
Linesperson (electrical/telephone) heights up to 10 metres	HB	HB	NA
Linesperson (electrical/telephone) heights over 10 metres	HB	NA	NA
Linotyper/lithographer	LB	LB	LB
Locksmith	LB	LB	LB
Log hauler/cartage	HB	NA	NA
Machinery equipment hire sales only no manual	WC (1 & 2)	WC (1 & 2)	WC2
Machinery equipment hire sales only light manual	LB	LB	LB
Machinery equipment hire repair and maintenance	HB	HB	HB
Machinist clothing	HB	HB	NA
Machinist metal (qualified)	HB	HB	HB
Machinist sailmaking (qualified)	HB	HB	HB
Machinist wood (qualified)	HB	HB	HB
Maid (full time – employed)	LB	LB	LB
Mail contractor	LB	LB	HB
Mail van driver	HB	HB	HB
Maitre'd (restaurant)	WC (1 & 2)	WC (1 & 2)	LB
Make-up artist (film, theatre, TV)	WC (1 & 2)	WC (1 & 2)	LB
Management consultant (qualified) – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1

Occupation	Life	TPD	GSC
Manicurist not working from home	WC (1 & 2)	WC (1 & 2)	LB
Marina owner	LB	LB	LB
Marine biologist diving	HB	IC	IC
Marine biologist not diving	WC (1 & 2)	WC (1 & 2)	WC1
Market gardener	HB	HB	HB
Marketing/sales manager – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Marketing/sales manager other	WC (1 & 2)	WC (1 & 2)	WC2
Market stall holder	LB	LB	NA
Mason	HB	HB	HB
Masseur (qualified) working from home	LB	LB	NA
Masseur (qualified) not working from home	LB	LB	LB
Matron (nursing)	WC (1 & 2)	WC (1 & 2)	LB
Meat boner	HB	HB	NA
Meat inspector	LB	LB	LB
Meat packer	HB	HB	NA
Mechanic (qualified) petrol/diesel	HB	HB	HB
Mechanic (qualified) typewriter/sewing machine	LB	LB	LB
Mechanic (qualified) refrigerator	LB	LB	LB
Medical practitioner	WC (1 & 2)	WC (1 & 2)	WC1
Merchant banker – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Merchant seaman	HB	NA	NA
Metallurgist office duties qualified	WC (1 & 2)	WC (1 & 2)	WC2
Metallurgist other	HB	HB	HB
Meteorologist (qualified)	WC (1 & 2)	WC (1 & 2)	WC1
Meter reader/inspector (electrical) ground work only	LB	LB	LB
Midwife	LB	LB	LB
Milk delivery driver	HB	HB	HB
Milk vendor (established 2 years minimum)	LB	LB	HB
Mining industry surface worker (qualified tradesperson not handling explosives)	HB	HB	HB
Mining industry surface worker (qualified tradesperson handling explosives)	HB/\$3/thou	NA	NA
Mining industry underground worker (supervisor or qualified tradesperson)	HB	HB	NA
Mining industry underground faceworker	HB	NA	NA
Mining industry underground worker (handling explosives)	HB/\$5/thou	NA	NA
Minister of religion degree qualified	WC (1 & 2)	WC (1 & 2)	WC1
Model (clothing/catwalk/photography)	LB	NA	NA
Motel owner/manager administration only	WC (1 & 2)	WC (1 & 2)	WC2
Motel owner/manager bar work or light manual work included	LB	LB	LB
Motor vehicle spare parts retailer	LB	LB	LB
Music teacher (full time) not working from home	WC (1 & 2)	WC (1 & 2)	WC2
Music teacher (full time) working from home	WC (1 & 2)	IC	IC
Musician	WC (1 & 2)	IC	NA
Myotherapist	WC (1 & 2)	WC (1 & 2)	WC1
Naturopath (qualified)	WC (1 & 2)	WC (1 & 2)	WC2
Navy personnel (all ranks) shore duties only	LB	LB	NA
Navy personnel (all ranks) seagoing	HB	NA	NA
Navy personnel (all ranks) submariners	HB	NA	NA
Navy personnel (all ranks) divers	HB	NA	NA
Navy personnel (all ranks) volunteer reserves	IC	IC	IC
Newsagent counter sales only	WC (1 & 2)	WC (1 & 2)	WC2
Newsagent deliveries	LB	LB	LB
Nurse (registered)	LB	LB	LB
Nurse (nursing home)	LB	LB	LB
Nurse (pathology, lifescreen, pathrec)	LB	LB	LB
Nurses aide	LB	LB	HB
Nursery person qualified	LB	LB	LB

Occupation	Life	TPD	GSC
Nursery person non qualified – full time	HB	HB	HB
Obstetrician	WC (1 & 2)	WC (1 & 2)	WC1
Occupational therapist (qualified)	WC (1 & 2)	WC (1 & 2)	WC2
Office worker (clerical, typist, receptionist, secretary)	WC (1 & 2)	WC (1 & 2)	WC2
Oil and gas industry offshore workers derrickman, crane operator	HB/\$2.50/thou	NA	NA
Oil and gas industry offshore workers engineer (no manual)	WC (1 & 2)	WC (1 & 2)	NA
Oil and gas industry offshore workers laboratory technician	WC (1 & 2)	WC (1 & 2)	NA
Oil and gas industry offshore workers labourer	HB/\$2.50/thou	NA	NA
Oil and gas industry offshore workers tool pusher, driller	HB/\$2.50/thou	NA	NA
Oil and gas industry onshore workers administration, clerical, management	WC (1 & 2)	WC (1 & 2)	WC2
Oil and gas industry onshore workers derrickman, crane operator	HB	NA	NA
Oil and gas industry onshore workers labourer	HB	NA	NA
Oil and gas industry onshore workers tool pusher, driller	HB	NA	NA
Oil and gas industry pipeline supervisor	HB	HB	NA
Oil and gas industry pipeline repairman, trench worker	NA	NA	NA
Oil and gas industry pipeline machine operator, welder	HB	NA	NA
Oil and gas industry refineries supervisor	HB	HB	NA
Oil and gas industry refineries other workers	HB	NA	NA
Ophthalmologist	WC (1 & 2)	WC (1 & 2)	WC1
Optical technician	WC (1 & 2)	WC (1 & 2)	WC2
Optician	WC (1 & 2)	WC (1 & 2)	WC1
Optometrist	WC (1 & 2)	WC (1 & 2)	WC1
Orchardist	HB	HB	HB
Orderly	HB	HB	HB
Orthodontist	WC (1 & 2)	WC (1 & 2)	WC1
Orthopedic surgeon	WC (1 & 2)	WC (1 & 2)	WC1
Osteopath (qualified)	WC (1 & 2)	WC (1 & 2)	WC1
Overseer (stock or station)	HB	NA	NA
Oyster farmer	HB	HB	NA
Paediatrician	WC (1 & 2)	WC (1 & 2)	WC1
Painter working at heights up to 10m	HB	HB	HB
Painter working at heights over 10m	HB	NA	NA
Pallbearer	LB	LB	LB
Panel beater (qualified)	HB	HB	HB
Park ranger	HB	HB	HB
Parking attendant	LB	LB	LB
Party hire proprietor	LB	LB	LB
Passenger ship/bulk cargo, container carrier officers and crew	HB	NA	NA
Pastry cook (qualified)	LB	LB	LB
Pathologist	WC (1 & 2)	WC (1 & 2)	WC1
Pathology analyst	WC (1 & 2)	WC (1 & 2)	WC2
Pattern maker (clothing)	LB	LB	LB
Paver (domestic work only)	HB	HB	HB
Pawnbroker	LB	LB	LB
Personnel consultant qualified	WC (1 & 2)	WC (1 & 2)	WC1
Personnel consultant no qualifications	WC (1 & 2)	WC (1 & 2)	WC2
Personal trainer	LB	NA	NA
Pest controller/exterminator	HB	HB	NA
Petrol tanker driver	HB	NA	NA
Pharmacist (retail)	WC (1 & 2)	WC (1 & 2)	WC1
Photoengraver	LB	LB	LB
Photographer (employed) local, studio only	WC (1 & 2)	WC (1 & 2)	WC2
Photographer (employed) local, outside assignments (no hazardous activities)	WC (1 & 2)	WC (1 & 2)	LB
Photographer (freelance) (Australia only)	WC (1 & 2)	IC	IC
Physician	WC (1 & 2)	WC (1 & 2)	WC1

Occupation	Life	TPD	GSC
Physicist	WC (1 & 2)	WC (1 & 2)	WC1
Physiotherapist university qualified	WC (1 & 2)	WC (1 & 2)	WC1
Physiotherapist other	WC (1 & 2)	WC (1 & 2)	LB
Piano tuner (established 2 years minimum)	WC (1 & 2)	IC	IC
Picture framer (established 2 years minimum)	LB	LB	LB
Plasterer	HB	HB	HB
Plumber (qualified) no roof work	LB	LB	LB
Podiatrist	WC (1 & 2)	WC (1 & 2)	WC1
Poker/gaming machine staff	HB	HB	HB
Police superintendent, senior officer	WC (1 & 2)	WC (1 & 2)	NA
Police other officers	HB	HB	NA
Police motorcycle police	HB	NA	NA
Police special weapons	HB	NA	NA
Police rescue squad and tactical response	HB	NA	NA
Porter	LB	LB	HB
Postal service (govt. employee) supervisor, clerk	WC (1 & 2)	WC (1 & 2)	WC2
Postal service (govt. employee) sorter	LB	LB	LB
Postal service (govt. employee) postal delivery	LB	LB	HB
Post office agent no deliveries	WC (1 & 2)	WC (1 & 2)	LB
Potter (established 2 years minimum)	LB	LB	HB
Poultry farmer/poulterer	LB	LB	HB
Principal (school)	WC (1 & 2)	WC (1 & 2)	WC1
Printer	LB	LB	LB
Prisons administration only	WC (1 & 2)	WC (1 & 2)	NA
Prisons guard, other workers	HB	NA	NA
Private detective/investigator	HB	NA	NA
Probation/parole officer qualified social worker	LB	LB	LB
Probation/parole officer unqualified	LB	LB	IC
Producer (film, theatre, radio, TV)	WC (1 & 2)	WC (1 & 2)	WC2
Professional sportsperson	HB	NA	NA
Professor (university)	WC (1 & 2)	WC (1 & 2)	WC1
Proofreader (printing and publishing)	WC (1 & 2)	WC (1 & 2)	WC2
Property developer consultant	WC (1 & 2)	WC (1 & 2)	WC2
Property developer investor	WC (1 & 2)	WC (1 & 2)	NA
Psychiatric nurse	LB	LB	LB
Psychiatrist	WC (1 & 2)	WC (1 & 2)	WC1
Psychologist (post graduate qualifications)	WC (1 & 2)	WC (1 & 2)	WC1
Public relations officer (tertiary qualified)	WC (1 & 2)	WC (1 & 2)	WC1
Public servant administration only	WC (1 & 2)	WC (1 & 2)	IC
Public servant other workers	LB	IC	IC
Publisher	WC (1 & 2)	WC (1 & 2)	WC2
Quantity surveyor	WC (1 & 2)	WC (1 & 2)	WC2
Quarantine officer – no manual	WC (1 & 2)	WC (1 & 2)	WC2
Radiographer/radiotherapist	WC (1 & 2)	WC (1 & 2)	WC2
Radiologist	WC (1 & 2)	WC (1 & 2)	WC1
Railway worker (govt. employee) office/administration only	WC (1 & 2)	WC (1 & 2)	IC
Railway worker (govt. employee) foreman, inspector	LB	LB	NA
Railway worker (govt. employee) other workers	HB	NA	NA
Real estate agent – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Real estate agent – others	WC (1 & 2)	WC (1 & 2)	WC2
Receptionist	WC (1 & 2)	WC (1 & 2)	WC2
Removalist	HB	HB	NA
Repair person/service person (qualified)	Lb	Lb	Lb
Reporter – radio, TV, newspaper freelance	IC	IC	IC
Reporter – radio, TV, newspaper salaried (no overseas assignments)	WC (1 & 2)	WC (1 & 2)	WC2

Occupation	Life	TPD	GSC
Reporter – radio, TV, newspaper salaried (some overseas assignments)	IC	IC	IC
Repossession agent	HB	NA	NA
Research chemist	IC	IC	IC
Restaurant manager/proprietor	WC (1 & 2)	WC (1 & 2)	LB
Rigger heights up to 10m only	HB	NA	NA
Rigger heights over 10m	HB/\$2/thou	NA	NA
Roadie (music)	HB	NA	NA
Road worker/maker	HB	HB	NA
Rock driller	HB	NA	NA
Rodeo rider	IC	NA	NA
Roof carpenter	HB	HB	NA
Roof plumber	HB	HB	NA
Roof tiler	HB	HB	NA
Rubbish removalist – driver min 2 yrs	HB	NA	NA
Saddle maker	LB	LB	HB
Sail maker	LB	LB	HB
Salesperson (travelling) catalogue reference only	WC (1 & 2)	WC (1 & 2)	WC2
Salesperson (travelling) all others	WC (1 & 2)	WC (1 & 2)	LB
Sand blaster	HB/\$3/thou	NA	NA
Sawmill worker supervisor (no manual)	LB	LB	LB
Sawmill worker other workers	HB	IC	NA
Scaffolder heights up to 10 metres only	HB	NA	NA
Scaffolder heights over 10 metres	HB/\$2/thou	NA	NA
School administrative staff	WC (1 & 2)	WC (1 & 2)	WC2
School inspector	WC (1 & 2)	WC (1 & 2)	WC1
School principal/head master	WC (1 & 2)	WC (1 & 2)	WC1
School teacher (all subjects) except trades	WC (1 & 2)	WC (1 & 2)	WC2
School teacher trades	WC (1 & 2)	WC (1 & 2)	LB
Scientist laboratory only, no hazardous chemicals	WC (1 & 2)	WC (1 & 2)	WC1
Scientist fieldwork, no hazardous chemicals	WC (1 & 2)	WC (1 & 2)	LB
Scientist hazardous chemicals	IC	IC	IC
Scrap dealer	HB	NA	NA
Screen printer	LB	LB	LB
Scriptwriter (film, theatre, television)	WC (1 & 2)	IC	NA
Search and rescue worker part time	LB	IC	IC
Search and rescue worker full time	LB	NA	NA
Secretary	WC (1 & 2)	WC (1 & 2)	WC2
Security guard armed	HB	NA	NA
Security guard unarmed	HB	HB	HB
Senior executive – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Shearer	HB	NA	NA
Sheep classer	LB	LB	LB
Sheet metal worker (qualified)	HB	HB	HB
Ship pilot/skipper	HB	NA	NA
Shipwright	HB	HB	HB
Shoemaker/repairer	LB	LB	LB
Shop assistant – (unless noted below, shop assistant/employee provided more than 3 years with current employer rate class IB. All others rate class HB)	LB	IC	IC
Shopkeeper/proprietor amusement parlour owner	LB	LB	HB
Shopkeeper/proprietor amusement parlour employee	LB	NA	NA
Shopkeeper/proprietor antiques sales only	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor antiques restoration	LB	LB	LB
Shopkeeper/proprietor antiques deliveries	HB	HB	HB
Shopkeeper/proprietor aquarium	WC (1 & 2)	WC (1 & 2)	LB
Shopkeeper/proprietor art supplies	WC (1 & 2)	WC (1 & 2)	WC2

Occupation	Life	TPD	GSC
Shopkeeper/proprietor bedding	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor bicycle dealer	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor bicycle repairs	LB	LB	LB
Shopkeeper/proprietor books/stationery	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor bread/cake	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor cards	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor carpets	LB	LB	LB
Shopkeeper/proprietor china/glass	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor clothing	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor computer	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor confectionery	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor curtain	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor delicatessen employee	LB	LB	HB
Shopkeeper/proprietor delicatessen manager	WC (1 & 2)	WC (1 & 2)	LB
Shopkeeper/proprietor disposal	WC (1 & 2)	WC (1 & 2)	LB
Shopkeeper/proprietor duty free	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor electrical/radio	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor fast food/takeaway employee	LB	LB	HB
Shopkeeper/proprietor fast food/takeaway proprietor	LB	LB	LB
Shopkeeper/proprietor fish and chips employee	LB	LB	HB
Shopkeeper/proprietor fish and chips proprietor	LB	LB	LB
Shopkeeper/proprietor footwear	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor general store	LB	LB	LB
Shopkeeper/proprietor giftshop	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor gunsmith	LB	LB	LB
Shopkeeper/proprietor haberdashery/drapery	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor health foods	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor ice cream	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor lawnmower (sales only)	LB	LB	LB
Shopkeeper/proprietor light fittings	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor lingerie	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor liquor store manager	LB	LB	LB
Shopkeeper/proprietor liquor store employee	LB	LB	HB
Shopkeeper/proprietor milkbar employee	LB	LB	HB
Shopkeeper/proprietor milkbar proprietor	LB	LB	LB
Shopkeeper/proprietor milliner	LB	LB	LB
Shopkeeper/proprietor musical equipment – sales	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor office supplies	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor outdoor supplies	LB	LB	LB
Shopkeeper/proprietor paint/wallpaper	LB	LB	LB
Shopkeeper/proprietor pawnbroker	LB	LB	LB
Shopkeeper/proprietor pet shop	WC (1 & 2)	WC (1 & 2)	LB
Shopkeeper/proprietor photographic – sales	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor produce merchant	LB	LB	LB
Shopkeeper/proprietor record	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor second hand	LB	LB	LB
Shopkeeper/proprietor shoe store	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor skin, hide, leather sales	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor sporting goods	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor stationery	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor swimming pool	WC (1 & 2)	WC (1 & 2)	LB
Shopkeeper/proprietor tobacco	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor toys	WC (1 & 2)	WC (1 & 2)	WC2
Shopkeeper/proprietor video hire shop	WC (1 & 2)	WC (1 & 2)	WC2
Shower screen installer	LB	LB	LB

Occupation	Life	TPD	GSC
Signwriter up to 10 metres	LB	LB	HB
Signwriter heights over 10 metres	HB	NA	NA
Silversmith/goldsmith	LB	LB	LB
Singer	WC (1 & 2)	NA	NA
Skip/rubbish removalist (driver) 2 yrs min	HB	HB	HB
Slaughterer (meat industry)	HB	NA	NA
Social worker (qualified)	WC (1 & 2)	WC (1 & 2)	WC2
Soft drink deliverer	HB	HB	HB
Solicitor	WC (1 & 2)	WC (1 & 2)	WC1
Speech therapist (qualified)	WC (1 & 2)	WC (1 & 2)	WC2
Sports centre proprietor	WC (1 & 2)	WC (1 & 2)	LB
Sports centre worker (full time and no classes or instructing)	HB	HB	HB
Spray painter (qualified)	HB	HB	HB
Squash court proprietor full time management and supervision. No professional playing.	WC (1 & 2)	WC (1 & 2)	LB
Stablehand (horses)	HB	NA	NA
Stage hand (music)	HB	NA	NA
Stage hand/stage manager (film, theatre)	LB	LB	LB
Statistician (qualified)	WC (1 & 2)	WC (1 & 2)	WC1
Steel erector heights up to 10 metres only	HB	NA	NA
Steel erector heights over 10 metres	HB/\$2/thou	NA	NA
Steeplejack	HB/\$2/thou	NA	NA
Stenographer	WC (1 & 2)	WC (1 & 2)	WC2
Stevedore	HB	NA	NA
Steward/stewardess (airlines)	WC (1 & 2)	NA	NA
Stock and station agent (no manual)	LB	LB	LB
Stockbroker (registered) – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Stockyard worker	HB	NA	NA
Stonemason	HB	HB	HB
Storeperson	HB	HB	NA
Strapper (horses)	HB	NA	NA
Student	WC (1 & 2)	IC	NA
Stunt person	HB/\$2.50/thou	NA	NA
Substation operator (electrical)	LB	LB	LB
Supermarket (full time) cashier/checkout only	WC (1 & 2)	WC (1 & 2)	LB
Supermarket (full time) manager	WC (1 & 2)	WC (1 & 2)	WC2
Supermarket (full time) other workers	LB	LB	HB
Supermarket (full time) deliveries	HB	HB	HB
Surgeon	WC (1 & 2)	WC (1 & 2)	WC1
Surveyor consulting/office work only	WC (1 & 2)	WC (1 & 2)	WC1
Surveyor fieldwork	WC (1 & 2)	WC (1 & 2)	LB
Surveyor marine	WC (1 & 2)	IC	IC
Surveyor mining	WC (1 & 2)	IC	IC
Swimming pool builder	HB	HB	HB
Swimming pool manager (no manual) full time	WC (1 & 2)	WC (1 & 2)	WC2
Swimming pool attendant (full time)	LB	LB	NA
Swimming pool instructor	LB	LB	IC
Switch operator/repairer	LB	LB	LB
Tab agent (full time)	WC (1 & 2)	WC (1 & 2)	WC2
Tailor (full time) working in a shop	LB	LB	LB
Tailor (full time) working from home or in a factory	LB	LB	IC
Tanner	HB	HB	HB
Tax consultant – qualified – provided as per WC1 definition	WC (1 & 2)	WC (1 & 2)	WC1
Tax consultant no qualifications	WC (1 & 2)	WC (1 & 2)	WC2
Taxi driver (owner/plateholder only)	HB	HB	HB

Occupation	Life	TPD	GSC
Taxi driver employee	HB	HB	NA
Taxidermist	LB	LB	LB
Technician (film, theatre, recording music, radio, television)	LB	LB	LB
Telephone technician	LB	LB	LB
Telephonist/switchboard operator	WC (1 & 2)	WC (1 & 2)	WC2
Tennis coach no touring or professional playing	LB	LB	IC
Tiler (floor/wall – qualified)	HB	HB	HB
Timber merchant	LB	LB	LB
Toolmaker (qualified)	LB	LB	LB
Tow truck driver	HB	NA	NA
Town planner (qualified)	WC (1 & 2)	WC (1 & 2)	WC1
Train driver metropolitan/interstate	HB	HB	NA
Train driver mining	HB	IC	NA
Tram driver	HB	HB	IC
Travel agent/consultant	WC (1 & 2)	WC (1 & 2)	WC2
Tree surgeon/lopper/remover	HB	NA	NA
Trimmer (qualified) (motor vehicles)	HB	HB	HB
Trotting driver	HB	NA	NA
Truck driver (owner only) within local city or town. No overnight stays or building site work.	HB	HB	HB
Truck driver (owner only) interstate, long distance and overnight stays. Outside local city or town.	HB	NA	NA
Tugboat operator	HB	NA	NA
Tunneller	HB	NA	NA
Tutor (university)	WC (1 & 2)	WC (1 & 2)	WC2
Typesetter – computer	LB	LB	LB
Typewriter mechanic	LB	LB	LB
Typist	WC (1 & 2)	WC (1 & 2)	WC2
Tyre fitter	HB	HB	HB
Undertaker	WC (1 & 2)	WC (1 & 2)	LB
University administration/office	WC (1 & 2)	WC (1 & 2)	WC2
University lecturer/professor/dean	WC (1 & 2)	WC (1 & 2)	WC1
University tutor	WC (1 & 2)	WC (1 & 2)	WC2
Upholsterer (qualified)	LB	LB	LB
Urologist	WC (1 & 2)	WC (1 & 2)	WC1
Usher (cinema – full time)	LB	LB	LB
Valuer (real estate – registered)	WC (1 & 2)	WC (1 & 2)	WC2
Vending machine operator	HB	HB	HB
Veterinarian domestic pets	WC (1 & 2)	WC (1 & 2)	WC1
Veterinarian livestock	WC (1 & 2)	WC (1 & 2)	WC2
Veterinary surgeon	WC (1 & 2)	WC (1 & 2)	WC1
Video duplicator/editor not working from home	WC (1 & 2)	WC (1 & 2)	WC2
Vigneron qualified	LB	LB	LB
Waiter/waitress (full time)	LB	LB	HB
Wallpaper hanger	HB	HB	HB
Wall tiler (qualified)	HB	HB	HB
Wardrobe (film, theatre, television)	LB	LB	LB
Wardsperson (hospital)	HB	HB	HB
Washing machine mechanic	LB	LB	LB
Watchmaker and repairer	WC (1 & 2)	WC (1 & 2)	LB
Weaver (not working from home)	LB	LB	LB
Welder (qualified)	HB	HB	HB
Welfare officer office only	WC (1 & 2)	WC (1 & 2)	WC2
Welfare officer out of the office/fieldwork	WC (1 & 2)	WC (1 & 2)	LB
Wharf/waterside worker	HB	NA	NA
Wildlife attendant	HB	HB	HB

Occupation	Life	TPD	GSC
Window cleaner suburban homes only	HB	HB	HB
Window cleaner city, industrial, high rise	HB	NA	NA
Window dresser	LB	LB	LB
Windscreen fitter/glazier	LB	LB	HB
Winemaker – qualified no manual	WC (1 & 2)	WC (1 & 2)	WC2
Wine/spirit merchant	WC (1 & 2)	WC (1 & 2)	LB
Wood turner	HB	HB	HB
Wool buyer	WC (1 & 2)	WC (1 & 2)	WC2
Wool classer	WC (1 & 2)	WC (1 & 2)	LB
Wrecker foreman	HB	HB	NA
Wrecker other workers	HB	NA	NA
Writer	WC (1 & 2)	IC	NA
Yoga instructor	HB	HB	NA
Youth worker office only	WC (1 & 2)	WC (1 & 2)	WC2
Youth worker out of office/fieldwork	WC (1 & 2)	WC (1 & 2)	LB
Zoo keeper	HB	HB	HB
Zoologist	WC (1 & 2)	WC (1 & 2)	WC1

Customer Services

Phone 133 665 weekdays between 8.30am and 6.30pm (AEST)

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