

Executive Officers Information

OnePath Custodians Pty Limited (ABN 12 008 508 496, RSE L0000673)

9 November 2021

Executive Officer Summary

Executive Officers of OnePath Custodians Pty Limited (including changes since 1 July 2021)

Directors		Position
Lindsay Raymond Smartt	Appointed 18 January 2021	Independent Non-Executive Director and Chair
Alan Harold Chonowitz	Appointed 1 March 2015	Independent Non-Executive Director
Carolyn Judith Colley	Appointed 1 January 2018	Independent Non-Executive Director
Jane Margot Harvey	Appointed 31 January 2020	Independent Non-Executive Director
Andrew Robert Bloore	Appointed 31 January 2020	Non-Executive Director
Geoffrey Martin Walsh	Appointed 31 March 2021	Independent Non-Executive Director
Karen Nita Gibson	Appointed 31 March 2021	Independent Non-Executive Director
Executive Officers		
Renato Gaspar Mota	Appointed 3 February 2020	Chief Executive Officer
Mark Oliver	Appointed 3 February 2020	Chief Distribution Officer
Lorna Stewart	Appointed 15 June 2020	Chief Risk Officer
David Chalmers	Appointed 2 December 2020	Chief Financial Officer
Frank Lombardo	Appointed 2 December 2020	Chief Operating Officer
Daniel Gough Farmer	Appointed 2 December 2020	Chief Investment Officer
Sarah Burley	Appointed 26 October 2021	Chief Member Officer

Former Executive Officers (1 July 2021 to 30 June 2022)

Sharam Hekmat	Appointed 2 December 2020 Retired 7 October 2021	Chief Information Officer
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Table A – CURRENT DIRECTORS

LINDSAY SMARTT | Independent Non-Executive Director & Chair | Appointed 18 January 2021

Lindsay has over 10 years’ experience as a non-executive director, chairing boards and committees and over 30 years’ experience as an executive in risk, finance, actuarial and consulting in local and global businesses in the insurance, superannuation, investments and financial services industry. Key roles have included Chief Risk Officer, Appointed Actuary, Consultant, Director and deputy Chief Financial Officer.

Lindsay is a member of the OnePath Custodians Pty Limited Audit Committee, Risk & Compliance Committee and Claims Review Committee.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Bachelor of Arts Fellow of the Institute of Actuaries Fellow, Australian Institute of Company Directors	NULIS Nominees (Australia) Limited (since September 2021) Fidelity Life Assurance Company Limited (NZ) (since 2018) IOOF Investment Management Limited (since August 2019) IOOF Ltd (since August 2019) Oasis Fund Management Limited (since January 2021) Tarpeena Consulting Pty Ltd (since February 2015) Tarpeena Superannuation Pty Ltd (since November 2002) The Infants Home, Ashfield (Registered Charity) (since May 2016) Westpac Life Insurance Services Limited (since May 2015)	Allianz Australia General Insurance Limited (formerly Westpac General Insurance Limited) (May 2015 to July 2021) Arch Lenders Mortgage Indemnity Limited (formerly Westpac Lenders Mortgage Insurance Limited) (May 2015 - August 2021) St. George Life Pty Limited (May 2015 – September 2020) The Institute of Actuaries of Australia (January 2010 – December 2016)

ROBERT ANDREW BLOORE | Non-Executive Director | Appointed 31 January 2020

Andrew is an experienced Non-Executive Director, entrepreneur and farmer. He has designed, built and sold a number of businesses, focussed on the development of key disruptive technologies and distribution services in traditional markets, to create business efficiencies. Andrew has been actively involved in, both as an Executive and/or as a Director and in the capacity of investment funding, development and leadership including: superannuation administration (Smartsuper and SuperIQ), superannuation software design (Class Super), manufacturing (marine products and surf equipment and manufacturing in China), engineering (ignition systems for engines), accounting (traditional tax accounting, management consulting and business advice firm), rural property and food production (cattle cropping and currently developing intensive agriculture indoor vertical farming). Throughout his Executive career, Andrew has worked on a range of Senate and Treasury Committees, and with the Australia Taxation Office Regulations Committee on regulation for the superannuation industry. In 2016, Andrew sold his superannuation administration business to AMP, stepped down from the Senate and Treasury Committees and is now focused on contributing to organisations as a Non-Executive Director.

Andrew is a member of the OnePath Custodians Pty Limited Audit Committee and Risk & Compliance Committee.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
N/A	Bloore Pty Ltd (since September 2009) Bulgoo Pastoral Pty Ltd (Since October 2021) Gold Cross Products and Services Pty Ltd (since December 2017) Guild Group Holdings Limited (since September 2016) Guild Insurance Limited (since September 2016) Guild Superannuation Services Limited (since September 2016) Guildlink Pty Limited (since December 2017) IOOF Holdings Limited (since September 2019) IOOF Investment Management Limited (since November 2018) IOOF Ltd (since November 2018) Oasis Fund Management Limited (since January 2020) Simonds Family Office Pty Limited (since February 2021) Simonds Group Limited (since July 2021) Vertical Farms Pty Ltd (since April 2016)	Australian Executor Trustees Limited (November 2018 – August 2019) Australian Superannuation Nominees Pty Limited (May 2000 – February 2002) Corporate Custodians Pty Limited (May 1998 – October 2015) FBR Ltd (August 2018 – October 2019) Guild Trustee Services Pty Limited (September 2016 – June 2020) Meridian Lawyers Limited (February 2019 – July 2021) RDSS Pty Ltd (August 2012 – October 2015) SIMS Foundation Limited (January 2016 – June 2020) Smartprotect Pty Ltd (June 2005 – August 2011) Smartsuper Pty Ltd (August 2012 – October 2015) Study Loans Australia Pty Limited (since February 2021- April 2021) Study Loans Pty Limited (since February 2021 – April 2021) Superconcepts Administration Pty Ltd (October 2013 – October 2015)

		Superconcepts Ltd (December 2015 – May 2017) Superiq Pty Ltd (October 2010 – October 2015)
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ALAN HAROLD CHONOWITZ | Independent Non-Executive Director | Appointed 1 March 2015

A chartered accountant by profession, Alan has extensive experience in the financial services industry, including but not limited to trustee governance, risk and compliance, financial management, investment governance and he brings a broad breadth of experience to his role as director of a trustee company.

Alan is a member of the OnePath Custodians Pty Limited Audit Committee, Risk & Compliance Committee and Claims Review Committee as well as the Board Investment Committee.

Qualifications	Current Directorships	Former Directorships and Board/ Trustee Experience
Bachelor of Accounting Master of Commerce Chartered Accountant	Alsumary Pty Ltd (since August 1997) Chono Family Pty Limited (since October 2010) IOOF Investment Management Limited (since March 2021) Lions9 Pty Limited (since June 2017) Oasis Fund Management Limited (since July 2019) Stridecorp Equity Partners Pty Limited (since July 2015) Stridecorp Property Partners Pty Limited (since June 2016)	003 042 082 ACN Limited (March 2015 – September 2017) AAV Australia Pty Ltd (August 2001 – February 2003) AAV Digital Pictures Network Pty Ltd (August 2001 – February 2003) AAV Duplication Services Pty Ltd (August 2001 – February 2003) Abacus Ventures Pty Ltd (August 2001 – February 2004) Alliance E-Finance Pty Limited (July 2012 – November 2014) BOQ Asset Finance & Leasing Pty Ltd (July 2012 – July 2014) BOQ Specialist (Aust) Limited (March 2001 - July 2014) BOQ Specialist Pty Ltd (August 2004 – July 2014) Braidwood Management Pty Limited (August 2000 – December 2001) Braidwood Operations Pty Limited (August 2000 – August 2001) Collgar Wind Farm Pty Ltd (April 2008 – March 2010) Commencer Capital Funds Management Pty Limited (July 2007 - November 2014)

		<p>Coopers Gap Wind Farm Pty Ltd (July 2007 – December 2008)</p> <p>Dartgrove Proprietary Limited (December 2004 - November 2010)</p> <p>Experien Nominees Pty Ltd (July 2006 – October 2012)</p> <p>First Capital Partners Pty Limited (August 1997 – April 2017)</p> <p>First Investment Corporation Pty Limited (June 1997 – April 2012)</p> <p>First Management Corporation Limited (February 1999 – November 2000)</p> <p>Harbour Beer Company Pty Ltd (February 1998 – December 1999)</p> <p>Investec (Australia) Investment Management Pty Limited (July 2007 - October 2014)</p> <p>Investec Australia Direct Investments Pty Limited (October 2001 - November 2014)</p> <p>Investec Australia Finance Pty Limited (July 2014 – November 2014)</p> <p>Investec Australia Funds Management Pty Limited (July 2007 - July 2010)</p> <p>Investec Australia Pty Limited (May 2014 – November 2014)</p> <p>Investec Executive Nominees Pty Limited (June 2006 – December 2012)</p> <p>Investec Holdings Australia Pty Limited (March 2001 to November 2014)</p> <p>Investec Holdings Pty Limited (July 2006 – December 2012)</p> <p>Investec Investments Pty Limited (July 2006 – December 2012)</p> <p>Investec Management (Australia) Pty Limited (June 2001 - May 2005)</p> <p>Investec Wentworth Private Equity Pty Limited (November 2001 – November 2014)</p> <p>IPCO (Hillside Development) Pty Limited (May 2011 – July 2012)</p>
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		<p> IPCO Investments (Hillside) Pty Limited (May 2011 – July 2012) IPCO Investments (Torquay) Pty Limited (May 2011 – October 2012) IPCO Investments Pty Limited (May 2011 – July 2012) IPCO Nominee Pty Limited (December 2009 – October 2012) IPCO Sub-Investments Pty Limited (May 2011 – October 2012) Irongate Funds Management Limited (June 2001 - July 2013) Irongate Property No.1 Pty Limited (June 2002 - November 2014) Lipman Burgon And Partners Pty Limited (March 2002 - July 2011) Lupe Management Pty Limited (July 2012 – November 2014) Madero Services Pty Limited (July 2002 - March 2006) Mannum Powerco Pty Limited (January 2009 – November 2014) Monarch Wine Export Co Pty Limited (August 1999 – September 2001) MSN 1195 Pty Ltd (December 2007 – May 2008) MSN 1408 Pty Ltd (December 2007- May 2008) MSN 1438 Pty Ltd (December 2007 – November 2014) NMR Australia Pty Limited (July 2006 - March 2008) NSP Financial Services Group Pty Limited (August 2001 – November 2011) Oaklands Hill Wind Farm Pty Ltd (July 2007 – December 2008) OnePath Funds Management Limited (March 2015 - July 2019) Protégé Management Services Pty Limited (November 1998 – June 2003) Share Investing Limited (March 2015 - September 2017) Share Investing Nominees Pty Limited (March 2015 - </p>
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		September 2017) SIL Nominees Pty Limited (March 2015 - September 2017) STG LTIP Nominees Pty Ltd (August 2001 – February 2003) Stride Ventures Pty Ltd (April 2017 – July 2019) Stridecorp Pty Limited (August 1997 - December 2018) Sunburst Properties Pty Ltd (August 2000 – December 2001) Trio Capital Limited (June 2001 – January 2002) Tungkillo Powerco Pty Ltd (January 2009 – November 2014) Vocus Group Limited (August 1998 – June 2010) Wentworth Associates Pty Limited (June 2002 - November 2014)
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CAROLYN COLLEY | Independent Non-Executive Director | Appointed 1 January 2018

Carolyn has more than 30 years leadership experience spanning financial services, product development and innovation. Carolyn was most recent a co-founder and Chief Operating Officer of Faethm Pty Limited, a global Software-as-a-Service augment and analytic platform which enables companies, governments and educators to understand the impact of emerging technologies on the Future of Work. She was the Chief Operating Officer of Asgard Wealth Solutions and St. George's Wealth Management business and was the Head of Strategy for Macquarie Advisor Services and the Head of Personal Banking at Macquarie Bank. Carolyn was also the CEO of formerly listed software business, Decimal Software Limited. Carolyn is an Independent Non-Executive Director of the subsidiary settlement and clearing boards of the Australian Securities Exchange and an Independent Non-Executive Director and a Member of the Information Technology Committee of ASX listed salary packaging and leasing business, Smartgroup.

Carolyn is a Chair of the OnePath Custodians Pty Limited Claims Review Committee and is a member of the Audit Committee and Risk & Compliance Committee.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Bachelor of Economics (Accounting) Graduate Diploma Applied Finance & Investment Fellow Chartered Accounts Australia Graduate Australian Institute of Company Directors	ASX Clear (Futures) Pty Limited (since June 2020) ASX Clear Pty Limited (since January 2020) ASX Clearing Corporation Limited (since January 2020) ASX Settlement Corporation Limited (January 2020) ASX Settlement Pty Limited (since January 2020)	Alliance Capital Management Pty Ltd (February 2011 - February 2011) Client Care Pty Limited (February 2011 - February 2011) Faethm Holdings Pty Limited (October 2018 - May 2020)

	Austraclear Limited (January 2020) Cazmar Investments Pty Limited (since April 2016) Chartered Accountants Australia and New Zealand (since May 2021) Colley Super Pty Ltd (since April 2016) CountPlus Limited (since October 2020) IOOF Investment Management Limited (since March 2021) Liverpool Neighborhood Connections (NFP) (November 2019) Milford Asset Management Limited (since October 2021) Oasis Fund Management Limited (since January 2018) Smartgroup Corporation Limited (since March 2019)	Financial Index Australia Pty Limited (February 2011 - February 2011) Findex Group Limited (February 2011 - February 2011) Findex Services Pty Limited (February 2011 - February 2011) Investment Link Pty Limited (April 1999 - July 2000) Kelly Partners Group Ancillary Fund Pty Limited (March 2017 - July 2017) Macquarie Business Solutions Pty Limited, (August 2009 - June 2013) Patronus Risk Specialists Pty Limited (December 2009 - September 2013) Risk Advice Specialists Pty Limited (October 2011 - September 2013) Risk Advice Specialists Pty Limited (October 2011 - September 2013) Temenos Australia Operations Pty Limited (August 2009 - August 2021) The Navegar Institute Limited (December 2016 - February 2021)
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KAREN GIBSON | Independent Non-Executive Director | Appointed 31 March 2021

Ms Gibson is a Brisbane based non-executive director and consultant with significant and broad experience in the financial services industry. Building organisational capability and promoting a customer focused culture, positioning the organisations for growth and developing ambitious member centred strategic objectives were her key achievements as CEO and as non-executive director. She has worked with trustees, asset consultants, investment managers, government and unions to improve the financial security for members and investors, and as a consultant, uses this experience to support organisations in developing effective governance and investment frameworks, planning and change management. Karen has worked with microfinance organisations in Cambodia and Red Cross Refugee Support in Australia.

Karen is a member of the OnePath Custodians Pty Limited Audit Committee, Risk & Compliance Committee and Claims Review Committee.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Bachelor of Science Graduate Diploma of Teaching Advanced Diploma of Financial	IOOF Investment Management Limited (since November 2018) IOOF Ltd (since November 2018)	Australian Executor Trustees Limited (November 2018 – May 2020) Diversa Trustees Limited (May 2017 – December

<p>Services (Superannuation) Master of Business Administration Associate Diploma of Superannuation Management Graduate, Australian Institute of Company Directors</p>	<p>Nambawan Superannuation Limited (PNG) (since February 2017) Oasis Fund Management Limited (since March 2021) Praxton Group Pty Ltd (since September 1985)</p>	<p>2017) EQT Responsible Entity Services Ltd (March 2016 – March 2018) Investment Gateway Pty Ltd (formerly MAP Financial Planning Pty Ltd) (February 2013 - February 2014) MAP Funds Management Pty Ltd (February 2013 – February 2018) MAP Invest Pty Ltd (February 2013 – December 2017) OneView Holdings Ltd (March 2014 – October 2016) OneView Wealth Services (August 2017 – April 2018)</p>
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JANE MARGARET HARVEY | Independent Non-Executive Director | Appointed 31 January 2020

Jane is an experienced Independent Non-Executive Director and is currently on the boards of Colonial Foundation, Bupa ANZ, Marian and EH Flack Foundation, Orygen and subsidiaries of IOOF Holdings Limited. She has also served on the boards of Dulux Group Ltd, UGL Ltd, David Jones Ltd, Duet Finance, Medibank, ASIC Director Advisory Panel, AICD (Vic) Council, and various government boards. Jane is a former partner of PricewaterhouseCoopers and is a Fellow of both the Institute of Chartered Accountants (Australia & NZ) and the Australian Institute of Company Directors. Jane has more than 30 years' experience in the financial and advisory services industry. Prior positions include a partner at PwC, a Director of David Jones Limited, a Director of UGL Limited and a Director of DUET Finance Limited, a stapled entity within the ASX Listed DUET Group. Jane was also a Director of AET Ltd between 2009 to 2017.

Jane is the Chair of the OnePath Custodians Pty Limited Audit Committee, Risk and Compliance Committee and an alternate member of the Claims Review Committee. She is also a member of the Board Investment Committee.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
<p>Bachelor of Commerce Master of Business Administration Fellow Institute of Chartered Accountants Australia and New Zealand Fellow, Australian Institute of Company Directors</p>	<p>IOOF Investment Management Limited (since March 2020) IOOF Ltd (since March 2020) Marian & EH Flack Nominees Pty Ltd (since January 2018) Oasis Fund Management Limited (since January 2020) Royal Flying Doctor Service (Victoria Emeritus Council) (since 2010)</p>	<p>Australian Executor Trustees Limited (May 2009 – January 2017) Australian Health Management Group Pty Limited (October 2009 – October 2012) Australian Wealth Management Limited (May 2009 – March 2020) Bupa Aged Care Holdings Pty Ltd (August 2016 – August 2017) Bupa ANZ Healthcare Holdings Pty Ltd (December 2016 – September 2021) Bupa ANZ Insurance Pty Ltd (December 2016 –</p>

		<p>September 2021) Bupa Foundation (Australia) Limited (August 2016 – September 2021) Bupa Health Services Pty Ltd (August 2016 – August 2017) Bupa HI Holdings Pty Ltd (August 2016 – September 2021) Colonial Foundation Limited (July 2007 – November 2020) David Jones Pty Limited (October 2012 – August 2014) DUET Company Pty Limited (April 2013 – August 2013) DUET Finance Pty Limited (August 2013 – May 2017) Dulux Group Limited (February 2018 – August 2019) IOOF Global One Pty Ltd (March 2009 – May 2014) IOOF Group Pty Ltd (April 2012 – March 2020) IOOF Holdings Limited (October 2005 – February 2020) IOOF Investment Management Limited (December 2005 – March 2017) IOOF Investment Services Ltd (February 2019 – December 2019) IOOF Life Pty Ltd (December 2005 – March 2020) IOOF Ltd (December 2005 – January 2017) Medibank Private Limited (September 2007 – March 2014) Morningstar Investment Management Australia Limited (March 2009 – June 2009) OnePath Investment Holdings Pty Limited (January 2020 – February 2021) Orygen (Registered Charity) (September 2013 – November 2020) Questor Financial Services Pty Ltd (May 2009 – March 2020) Royal Flying Doctor Service of Australia (Victorian section) (December 2002 – February 2011) Telecommunications Industry Ombudsman Limited</p>
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		(April 2003 – February 2014) The Lyceum Club (December 2000 – October 2005) UGL Limited (August 2015 – January 2017) Victorian Opera Company Ltd (June 2017 – April 2018)
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GEOFFREY MARTIN WALSH | Independent Non-Executive Director | Appointed 31 March 2021

Mr Walsh has been an international partner and advisor for 35 years in assurance and advisory services, with previous roles held at both EY and Deloitte in Australia, PNG, South Korea and USA. During his career, he has acquired experience in superannuation, asset management and trustee services, including assurance, operational due diligence, strategy, risk, compliance, and governance.

Martin is a member of the OnePath Custodians Pty Limited Audit Committee, Risk & Compliance Committee and Claims Review Committee.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Bachelor of Commerce Fellow Institute of Chartered Accountants Graduate, Australian Institute of Company Directors Fellow Governance Institute of Australia	IOOF Investment Management Limited (since January 2017) IOOF Ltd (since January 2017) MLI Super Fund Pty Ltd (since July 2011) Oasis Fund Management Limited (since March 2021) The Royal Australian College of General Practitioners Limited (since September 2015)	Australian Executor Trustees Limited (January 2017 – May 2020) Aware Financial Services Australia Limited (May 2015 – May 2016) Hastings Funds Management Pty Limited (September 2016 – September 2018) RACGP Oxygen Pty Ltd (October 2015 – June 2021) Stateplus Group Limited (April 2016 – August 2016) Surf Life Saving Australia Limited (May 2013-December 2020) The Surf Life Saving Foundation (October 2012-December 2020)

Table B – CURRENT EXECUTIVES

Sarah Burley | Chief People Officer | Appointed 26 October 2021

Sarah is an accomplished senior executive with broad experience in the financial services sector, including Strategy, M&A, Commercial Analysis and Product. Sarah balances a commercial approach with a members-first philosophy to integrate her in-depth understanding of the changing competitive and regulatory environment to deliver value for members. Sarah is committed to developing and leading high-performance teams across a range of disciplines, ensuring alignment with strategy and the organisation's core values. Sarah joined IOOF in June 2021 and has previously worked at Australian Super and BHP

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Graduate, Australian Institute of Company Directors Diploma of Financial Planning Master of Practising Accounting Degree (Mathematics and Science) CPA	N/A	N/A

DANIEL GOUGH FARMER | Chief Investment Officer | 2 December 2020

Dan is the Chief Investment Officer of IOOF Holdings Limited and was appointed to the role of Chief Investment Officer in July 2017 and is a member of the Investment Management Committee. Prior to this he managed the Australian Equities portfolio for seven years and successfully implemented the boutique program and defensive equities portfolio. Previously, Dan was a Senior Executive in Investments at Telstra Super.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Master of Commerce Bachelor of Economics	Global One Alternative Investments Management Pty Ltd (since January 2020)	N/A

	IOOF New Zealand Limited (since January 2019)	
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FRANK LOMBARDO | Chief Operating Officer | Appointed 2 December 2020

Frank is the Chief Operating Officer of IOOF Holdings Limited and has over 20 years’ experience across the financial services sector. He previously held senior management roles at NAB and Aviva Australia.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Bachelor of Economics	Australian Executor Trustees (Canberra) Pty Ltd (since Apr 2019) Australian Executor Trustees (Sa) Pty Ltd (since Apr 2019) DKN Financial Group Pty Ltd (since Feb 2020) DKN Management Pty Ltd (since Feb 2020) DKN Stakeholders Pty Ltd (since Feb 2020) DSMJ Pty Ltd (since Apr 2019) Financial Acuity Limited (since Feb 2020) IOOF Service Co Pty Ltd (since Apr 2019) Managed Portfolio Services Limited (since Feb 2020) MLC Lifetime Company Limited (since June 2021) MLC Wealth Limited (since June 2021) Oasis Asset Management Limited (since Jan 2020) OnePath Administration Pty Limited (since Jan 2020) Plan B Administration Pty Ltd (since Feb 2020) Plan B Group Holdings Pty Limited (since Feb 2020) Plan B Trustees Pty Ltd (since Feb 2020) Select Managed Funds Limited (since Feb 2020)	N/A

	The Association of Superannuation Funds of Australia Limited (since Nov 2020) Wealth Central Pty Ltd (since September 2020)	
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RENATO GASPAR MOTA | Chief Executive Officer | Appointed 3 February 2020

Renato is the Chief Executive Officer of IOOF Holdings Limited and has over 20 years' experience in financial services in senior management and corporate strategy roles. He has led IOOF through a series of forward thinking, strategic initiatives including the development of IOOF's ClientFirst transformation. He joined IOOF in 2003 and has previously worked for Rothschild, NAB and ANZ, and is a CFA charter holder.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Bachelor of Commerce (Honours in Finance) – University of Melbourne Bachelor of Business (Economics and Finance) – Royal Melbourne Institute of Technology Advanced Management Program Columbia University, USA Chartered Financial Analyst – CFA Institute	Actuate Alliance Services Pty Ltd (since Dec 2015) Australian Wealth Management Limited (since Dec 2018) Australian Executor Trustees Ltd (since May 2020) AustSelect Pty Ltd (since Feb 2020) Bridges Financial Services Pty Limited (since Dec 2015) Bridges Financial Services Group Pty Limited (since Dec 2015) Consultum Financial Advisers Pty Ltd (since Dec 2015) Cortex Advice Solutions Pty Limited (since Dec 2015) Executive Wealth Management Financial Services Pty Limited (since Dec 2015) Financial Acuity Limited (since Dec 2015) Financial Investment Network Group Pty Limited (since Oct 2018) Financial Partnership Pty Ltd (since Feb 2020) Financial Planning Hotline Pty Limited (since Jan 2020) Financial Services Partners Holdings Pty Limited (since Oct 2018) Financial Services Partners Management Pty Limited (since Oct 2018)	Bridges Financial Planning Pty Limited (December 2015 – June 2020) Bridges Nominees Pty Limited (February 2020 – June 2020) Cable Nominees Proprietary Limited (December 2015 – September 2020) Campbell Wallis Moule & Co. Pty Ltd (December 2105 – June 2020) DSMJ Pty Ltd (July 2018 – April 2019) Financial Services Partners Incentive Co Pty Limited (October 2018 – June 2020) FinHQ Pty Ltd (December 2015 – September 2020) FSP Funds Management Pty Limited (October 2018 – June 2020) FSP Portfolio Administration Pty Limited (October 2018 – June 2020) FSP Super Pty Limited (October 2018 – June 2020) IOOF Investment Services Ltd (February 2019 – December 2019) Millennium3 Mortgage Platform Services Pty Limited (October 2018 – June 2020)

	<p>Financial Services Partners Pty Limited (since Oct 2018) FSP Group Pty Limited (since Oct 2018) Group Investments Nominee Pty Limited (since Apr 2019) Integrated Networks Pty Limited (since Oct 2018) IOOF Alliances Pty Limited (since Nov 2014) IOOF Holdings Ltd (since Jun 2019) IOOF Life Pty Ltd (since Apr 2019) IOOF New Zealand Limited IOOF Service Co Pty Ltd (since Oct 2015) Lonsdale Financial Group Limited (since Dec 2015) Managed Portfolio Services Limited (since Dec 2015) Mercantile Mutual Financial Services Pty Limited (since Jan 2020) Millennium 3 Financial Services Group Pty Ltd (since Oct 2018) Millennium 3 Financial Services Pty Ltd (since Oct 2018) MLC Wealth Limited (since June 2021) OnePath Administration Pty Limited (since Jan 2020) Plan B Group Holdings Pty Limited (since Feb 2020) Plan B Trustees Pty Ltd (since Apr 2019) RI Advice Group Pty Ltd (since Oct 2018) Select Managed Funds Limited (since February 2020) SFG Australia Limited (since January 2018) Shadforth Financial Group Holdings Pty Ltd (since January 2018) Shadforth Financial Group Ltd (since December 2015) SMF Wealth Management Pty Ltd (since December 2015) Wealth Managers Pty Ltd (since December 2015) Western Pacific Financial Group Pty Ltd (since December 2015)</p>	<p>Perennial International Equities Management Pty Ltd (February 2020 – September 2020) Perennial Investment Management Limited (August 2014 – September 2016) Perennial Investment Partners Pty Ltd (February 2020 – July 2020) RACQ Financial Planning Pty Ltd (January 2016 – Mar 2018) SFG Platform Services Pty Ltd (August 2014 – August 2020) Shadforth Family Office Pty Ltd (January 2018 – September 2020)</p>
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MARK OLIVER Chief Distribution Officer Appointed 3 February 2020		
<p>Mark is the Chief Distribution Officer of IOOF Holdings Limited. He is a member of the Funds Management Committee, a member of the Board Investment Committee, Chair of the Insurance Reference Committee and a Responsible Manager of Australian Executor Trustees Limited. Mark has over 30 years' experience across the financial services sector in Australia and the UK. He previously held senior management roles at Credit Suisse Asset Management, Barclays Global Investors and most recently BlackRock Australia, where he was Managing Director, Retail Advisory & iShares.</p>		
Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Certified Investment Management – UK The Society of Investment Professionals Certified of Superannuation & Retirement Planning Certificate of Investment Planning 1 Diploma in Financial Services (Financial Planning) Diploma in Business Studies Certificate of Risk Management Certificate of Entry Level Competencies	Ability One (WA/SA) Pty Ltd (since Feb 2020) Austselect Pty Ltd (since Feb 2020) Australian Executor Trustees (Canberra) Pty Ltd (since Feb 2020) Australian Executor Trustees (SA) Pty Ltd (since Feb 2020) DKN Management Pty Ltd (since Apr 2019) DKN Stakeholders Pty Ltd (since Apr 2019) Financial Acuity Limited (since Apr 2019) IOOF Insurance Brokers Pty Ltd (since Feb 2020) IOOF Service Co Pty Ltd (since Feb 2020) Managed Portfolio Services Limited (since Nov 2017) Mercantile Mutual Financial Services Pty Limited (since Jan 2020) MLC Lifetime Company Limited (since June 2021) MLC Wealth Limited (since June 2021) Oasis Asset Management Limited (since Jan 2020) OnePath Administration Pty Limited (since Jan 2020) Plan B Administration Pty Ltd (since Apr 2019)	N/A

	Plan B Group Holdings Pty Limited (since Apr 2019) Plan B Superannuation Services Pty Ltd (since Apr 2019) Select Managed Funds Limited (since Apr 2019) Snowball Capital Pty Ltd (since Feb 2020) Tower Austrust Building Pty Ltd (since Feb 2020)	
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LORNA STEWART | Chief Risk Officer | Appointed 15 June 2020

Lorna is the Chief Risk Officer of IOOF Holdings Limited and is an experienced senior risk professional, with over 20 years' experience the insurance, energy and health care industry and consulting. Skilled in Accounting, Risk Management, Compliance, Business Continuity, Assurance, International Financial Reporting Standards (IFRS), Management Accounting and Project Delivery and Implementation, Lorna has worked in the UK, USA, Europe and Australia across a range of regulated industries. Most recently she was the Chief Risk Officer, Australia and New Zealand of Bupa, one of Australia's leading healthcare organisations.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Bachelor of Arts (Hons) Accounting Institute of Chartered Accountants of Scotland (ICAS) Chartered Accountant The Association of Corporate Treasurers - Diploma in Treasury	N/A	N/A